### **BAPTIST HEALTH SYSTEM, INC.**

297 N. Ballston Avenue Scotia, New York 12302

The Board of Directors of Baptist Health System, Inc. are pleased to announce the seventeenth annual academic Alfred Kahler Scholarship Program. The Baptist Health Care Fund will be awarding two (2) One Thousand Dollar (\$1,000.00) academic scholarships for high school seniors.

Attached herewith please find the following:

- 1. Online Scholarship Application for high school seniors with checklist.
- 2. Guidelines/Criteria explaining the scope of parameters of the scholarship program.

## PLEASE NOTE: You may print the online application by clicking on the PRINT FORM button at the bottom of the page.

Applicants should submit all sections according to the instructions. If any information is to be attached to the form, applicants should make a note accordingly on the form under the appropriate section.

The reference person who is listed in Section 1 *CANNOT* be a relative. Ideally, this should be a person who knows the applicant well and is familiar with his or her academic and personal qualifications. **Reference letters will not be accepted so please DO NOT SUBMIT.** 

It should be emphasized that this scholarship is to be awarded to those persons who are at the point of entry into secondary education and is not available to persons who are currently enrolled at that level. PLEASE NOTE: Previous winners are ineligible to apply.

Please read all directions and questions carefully. All materials are due at the office of Baptist Health System, Inc. no later than Friday, March 29, 2019 and cannot be accepted unless postmarked by that date.

Please direct any questions about the application or the overall process to the Baptist Health System, Inc. Administrative Office at 370-4700, Ext. 126.

We thank you for your interest and cooperation in this continuing venture.

Sincerely,

Antonio Alotta Administrator Harry Wood Board Chairperson

### BAPTIST HEALTH SYSTEM, INC.

# Guidelines and Criteria Alfred Kahler Scholarship Program

**Scope:** Two (2) One Thousand Dollar (\$1,000.00) scholarships will be awarded this year for high school seniors.

These stipends will be used to offset the costs of study at accredited institutions or otherwise certified training programs, to help the awardees pursue future employment in health care-related human services fields, including licensed or registered nursing, medicine, physical therapy, technical support, social work, and medical administration.

<u>Time Frame:</u> Applications must be submitted no later than Friday, March 29, 2019. Awards will be allocated at the awardees' graduation ceremony. These awards will be made directly to the students.

**Eligibility:** Eligible persons will be limited to: (a) graduating high school seniors. There will be no income or level of need requirement for this award. As such, it will be a merit-based scholarship. Candidates for this scholarship must be currently attending a high school in one of the following counties: Schenectady, Albany and Saratoga.

PLEASE NOTE: Previous winners are ineligible to apply.

<u>Selection Criteria:</u> Applicants will be evaluated on educational goals and plans. Further criteria include academic performance in grades 9 - 11 as evidenced by a transcript and school/community involvement; or (if an older applicant), recent work history and/or transcript, community service and reasons for returning to or continuing in school. All applicants will be evaluated on their visions of future contributions to the health care human service field, as expressed in an essay of 250 words or less. A reference, while mandatory, will be used to inform the decision but will not be scored due to the inherent level of subjectivity. All of these items will be submitted on a standard application form to the selection committee, with supplementary documentation (such as school transcripts) as needed.

**Evaluation:** A selection committee will evaluate applications. The committee will consist of (but not limited to) representatives of Baptist Health System's Boards of Directors, as well as BHS administrative/management persons, BHS staff persons and community professionals representing diverse occupational areas of the type that are included in the scholarship eligibility criteria. Each reviewer will rate the three competitive portions of each application on a five-point scale, ranging from excellent to poor and reach a composite score. The composite scores of each reviewer will be added together to reach a total for each applicant.

<u>Miscellaneous:</u> Successful outcomes will in no way be limited to, or biased toward, BHS employees, their family members or friends. Future plans to work at BHS will have no bearing on the results. Persons in the aforementioned categories will not be excluded from participation, however. All applicants will be considered without regard to age, gender, race, ethnicity, religion, sexual orientation or disabilities, providing that they meet the basic eligibility criteria.

### <u>CHECKLIST FOR COMPLETE</u> <u>SCHOLARSHIP APPLICATIONS</u>

\*Make sure you double check everything before you send your application!\*

#### **High School Senior Scholarship Application**

<b>Official</b> High School Transcript (All transcripts must be official or the application will not be accepted)
Completed and typed essay, within document or as separate attachment
Completed list of high school and nonschool or community/work activities with years of participation within document or as separate attachment (resume is acceptable).
Reference(s): Include the person's contact information along with their name and relationship to you. <b>Remember: he or she cannot be a family member.</b> We will not be accepting recommendation letters at this time.

Failure to provide any of these documents disqualifies a candidate for participation in the scholarship program NO EXCEPTIONS!

**Continue to Application**